



Children & Young People’s (C&YP) Counsellor (Part time)
 (Job Reference Code: TNL508C)

Person Specification

Factor	Essential (E) or Desirable (D)
Qualifications Qualified Counsellor to at least diploma level Minimum of 250 hours experience of counselling C&YP GCSEs (or equivalent) in English and Maths (Grades A*-C) 2 A Levels (or equivalent)	E D D D
Experience Experience of working with C&YP. Experience of delivering counselling & therapeutic support face-to-face, online and by telephone. Experience of appropriate liaison and networking with other professionals.	E E D
Knowledge Excellent working knowledge of statutory initiatives, ethical practice, and legislation that impact on C&YP such as, Every Child Matters and the Children Act (2004) and Working together to Safeguard Children (2015) etc. Knowledge of theory of bereavement & loss and its impact on C&YP. Working knowledge of MS Word, Powerpoint & Excel.	E E E
Skills & Abilities Experience of evidence based practice, assessment tools and evaluation. Ability to work within and adhere to Project outcomes, milestones and timescales.	E E

Personal Qualities Excellent communicator (verbal and written). Good ambassador and able to promote TDS aims and objectives. Professional attitude and conduct. Flexible working to meet the needs of C&YP and their families, stakeholders and TDS. Open to change and new challenges, adaptable, and prepared to explore new ways of working.	E E E D
Motivation Able to work on own initiative and to use time effectively.	E
Team Working Good team player. Able to identify & gather required statistics and to communicate these effectively to Management.	E E
Professional Individual membership of BACP or other professional body. BACP individual accreditation (or equivalent). Work within the BACP Ethical Framework of Good Practice (2015). Personal Continuous Professional Development (CPD)	E D E E
Other: Clean Disclosure & Barring (DBS) check Valid driving licence, own car and ability to travel.	E E

April 2021